

# Employment Application



*“Expanding Minds, Discovering Truth, Rebirthing a Culture”*



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*Renaissance Classical Christian Academy will not discriminate on the basis of race, color, sex, or ethnic origin in the hiring of faculty and staff. The Academy does reserve the right to select teachers based on religious commitment and philosophical compatibility and willingness to cooperate with the stated policies.*

**PLEASE COMPLETE THIS FORM LEGIBLY AND AS THOROUGHLY AS POSSIBLE.**

Date: \_\_\_\_\_

**PERSONAL INFORMATION**

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Last Name                      First Name                      Middle Name                      Preferred Name

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Street Address                      City                      State                      Zip Code

Previous addresses (if less than ten years at current address)

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Street Address                      City                      State                      Zip Code

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Street Address                      City                      State                      Zip Code

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Street Address                      City                      State                      Zip Code

\_\_\_\_\_/\_\_\_\_\_  
Birth date                      E-mail

\_\_\_\_\_/\_\_\_\_\_  
Home Phone                      Cell Phone

Have you ever been convicted of a crime (excluding a traffic violation)? If yes, explain.

\_\_\_\_\_  
\_\_\_\_\_

Position Desired (please include grade preference): \_\_\_\_\_

Date Available \_\_\_\_\_ Salary Desired \_\_\_\_\_

**EDUCATION AND TRAINING**

Education	Name and Location (City and State)	Degree(s) Earned (include any minors)	Date (Mo/Yr)
High School			
College			
Graduate School(s)			
Business or Vocational Training			
Office Skills			
Language Skills			
Technical Skills			

**REFERENCES:**

Attached to this application are four personal reference sheets. Place your name in the space provided on each sheet. Please have your references fill out these forms, seal, and sign across the seal. List below the four persons chosen as references. List your principal or the teacher that you taught under (if you have any teaching experience) as one of your references.

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Name Title Company Relationship

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Name Title Company Relationship

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Name Title Company Relationship

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Name Title Company Relationship

List any states or non-state organizations that you are certified to teach with: \_\_\_\_\_

\_\_\_\_\_

**EMPLOYMENT HISTORY**

List your employment history for the last 10 years (please list your most recent job first).

If you are currently employed, may we contact your employer? Yes No

Dates Employed	Starting Salary \$ Ending Salary \$	Employer	Supervisor Name	Supervisor Title
Phone	Address	Your Title	Your Duties	
Reason for Leaving				
Dates Employed	Starting Salary \$ Ending Salary \$	Employer	Supervisor Name	Supervisor Title
Phone	Address	Your Title	Your Duties	
Reason for Leaving				
Dates Employed	Starting Salary \$ Ending Salary \$	Employer	Supervisor Name	Supervisor Title
Phone	Address	Your Title	Your Duties	
Reason for Leaving				
Dates Employed	Starting Salary \$ Ending Salary \$	Employer	Supervisor Name	Supervisor Title
Phone	Address	Your Title	Your Duties	
Reason for Leaving				

**BACKGROUND INFORMATION**

Do you believe, without reservation, in the Statement of Faith attached to this application? \_\_\_\_\_ If no, please explain: \_\_\_\_\_

\_\_\_\_\_

Have you ever been dismissed or asked to resign from a teaching position? \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

List the subjects that you feel you are best qualified to teach: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Are you willing to take continuing education courses? \_\_\_\_\_ If no, please explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

List any extracurricular activities with which you are willing to help (clubs, sports, etc.):

\_\_\_\_\_

\_\_\_\_\_

Do you believe that you are called to teach in a Christian academy? If so, why? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What do you believe is the most important quality that you bring to a classroom? \_\_\_\_\_

\_\_\_\_\_

Briefly describe your approach to discipline in a Christian academy: \_\_\_\_\_

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What does the term “classical education” mean to you? \_\_\_\_\_

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In your own words, briefly describe a “biblical worldview.” \_\_\_\_\_

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How often do you attend church in a typical month?

Every Sunday  2 - 3 Sundays a month  1 Sunday per month  Rarely

What is your view of the nature of mankind? \_\_\_\_\_

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What is your view on the authority of the Bible? \_\_\_\_\_

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Do you believe in the doctrine of the Holy Trinity? What is your understanding of this doctrine? \_\_\_\_\_

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What is your view on the person and work of Jesus Christ? \_\_\_\_\_

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What is your view on the person and work of the Holy Spirit? \_\_\_\_\_

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Any additional comments: \_\_\_\_\_

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Please describe your salvation experience (how you came to know Jesus Christ as your Lord and Savior) and your current relationship with Him: \_\_\_\_\_

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**Please list the titles and authors of five books you have read in the past twelve months:**

\_\_\_\_\_/\_\_\_\_\_  
Title Author

\_\_\_\_\_/\_\_\_\_\_  
Title Author

\_\_\_\_\_/\_\_\_\_\_  
Title Author

\_\_\_\_\_/\_\_\_\_\_  
Title Author

\_\_\_\_\_/\_\_\_\_\_  
Title Author

I understand that this application will be given every consideration and that its receipt does not imply that I am employed. I hereby affirm that all information on this application and resume are true and correct to the best of my knowledge. I understand and agree that any false information may result in a decision not to hire and if hired, termination of employment. I authorize Renaissance Classical Christian Academy to investigate all the information provided. This investigation will include employment history, criminal background checks, driving record, social security number investigation, and degree verification. I hereby, release Renaissance classical Christian Academy from any and all liability for any damages resulting from obtaining this information.

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**Applicant's Signature** \_\_\_\_\_ / \_\_\_\_\_ **Date**

## STATEMENT OF FAITH

We live in an age where the label “Christian” can refer to anything from a fanatical cult to a pacifistic agnostic. It is therefore appropriate that we clearly delineate what Renaissance Classical Christian Academy believes in and what we will unapologetically incorporate into our teaching. All board members and staff of RCCA must affirm their belief in these articles of faith. The items listed below come directly from the creeds that the Church has affirmed from its inception. Any other secondary or divisive doctrinal issue will not be taught as a primary doctrine. However, if during the course of a class a secondary issue arises, the issue may be discussed but will be referred back to the family and local churches for final authority.

- † We believe that the Bible is the only inerrant, authoritative Word of God (2 Timothy 3:16).
- † We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit. He is omnipotent, omniscient, and omnipresent (Deuteronomy 6:4; Genesis 1:1; 1 John 5:7).
- † We believe in God the Father, maker of all things visible and invisible.
- † We believe that our Lord Jesus Christ is the only begotten Son of the Father, who with the Father, made all things. He was born of a virgin, lived a sinless life, and died an atoning death through His shed blood. After three days, He arose from the grave and ascended to the right hand of the Father. We look forward to His physical return in power and glory (John 10:30; Matthew 1:18; Hebrews 4:15; John 10:32; Romans 3:25; Matthew 28:6; Romans 8:34; Luke 21:27).
- † We believe that man is lost and unable to save himself. Salvation comes only through rebirth and the regeneration by the Holy Spirit (John 3:3-8).
- † We believe that salvation is by grace through faith alone (Ephesians 2:8).
- † We believe that faith without works is dead (James 2:17).
- † We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is empowered to live a godly life (Galatians 5:16).
- † We believe in the resurrection of both the saved and the lost, they that are saved to the resurrection of life, and they that are lost to the resurrection of condemnation (1 Thessalonians 4:16-17; 2 Thessalonians 1:9).
- † We believe in the spiritual unity of all believers in our Lord Jesus Christ (John 17:20-23).